



Welcome to our 2023 Open Enrollment!

Welcome to our Open Enrollment period – November 15, 2022 through December 1, 2022. This is your opportunity to review the benefits that Eastpointe Community Schools offers, and to choose the coverage that is right for you and your family for the plan year – January 1, 2023 through December 31, 2023. This includes enrolling yourself and/or your dependents in coverage; or declining coverage if you have other coverage available to you.

IMPORTANT NOTE: This is an active open enrollment process, meaning that employees **must** complete an enrollment form to confirm or change your elections. An active process ensures that employees annually examine their benefits and make appropriate decisions about the benefits that best suit them and their families' needs.

Annual Review of the Benefit Plan

Each year, Eastpointe Community Schools reviews our benefit program and decides if changes are needed. It's a challenging job, but we want to make sure that our plans provide comprehensive coverage that is affordable for both you and Eastpointe Community Schools.

Changes for 2023

Flexible Spending Accounts (FSA) –The Health Care FSA maximum will increase from \$2,850 to \$3,050. The Dependent Care FSA maximum will remain the same at \$5,000 or \$2,500 if married and filing separate tax returns.

Dental and Vision – We are keeping the current plan options for dental and vision as Core plans and now offering Buy-Up options for both dental and vision. The Core plans are covered 100% by Eastpointe Community Schools and the Buy-Up options are available at an additional cost to employees.

Open Enrollments Meetings

Eastpointe Community Schools will be offering virtual office hours this year. If you have questions related to your benefits and open enrollment, please consider signing up for a one on one meeting on November 16th, November 18th, or November 21st.

- One on One Meetings:
 - <https://www.signupgenius.com/go/8050C49AAA628A6FD0-open>

Benefit Open Enrollment Process

1. Review the 2023 Benefit Guide and Summary of Benefits and Coverage documents.
2. All benefit eligible employees are required to make an **active** plan selection during this year's Open Enrollment for 2023 coverage. **Employees will not automatically default into their current plan if no action is taken.**
3. Review and complete the 2023 Benefit Election Form.

Thank you for taking the time to review the Open Enrollment materials. These materials contain important information regarding our benefit plans for 2023. If you have any questions regarding the benefit plans, please contact Human Resources.