EASTPOINTE COMMUNITY SCHOOLS
FLEXIBLE SPENDING ACCOUNT

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2020 PLAN YEAR

Through the Cafeteria Plan provided by Eastpointe Community Schools!!
Plan Year January 1, 2020 – December 31, 2020

Benefits include:    Unreimbursed Medical     $2,750.00 maximum    $60.00 per year minimum
Dependent Day Care    $ 5,000.00 maximum    $60.00 per year minimum

Use pre-tax dollars to pay for items needed throughout the year.

Medical FSA - Elect up to $2,750 Reimburses for deductibles, co-pays, dental, orthodontic, vision, LASIK, weight loss programs (with a note of medical necessity) smoking cessation and some over the counter items for you and your eligible dependents. Reimbursements made by check, direct deposit or debit card.

Effective on January 1, 2011 the Health Care Reform Act eliminated “over-the-counter” medicines from the list of eligible items. Only medicines that are prescribed by a physician with a written prescription will be allowed. Eligible items allowed by the IRS without a doctor’s prescription include diabetes items, diabetic lancets, diabetic supplies, diabetic test strips, glucose meters, syringes and needles, bandages, contact lens solution, denture bond.

Dependent FSA- Elect up to $5,000 Reimburses for day care for children up through age 12 (includes preschool tuition) for children, latch key, day camps and elder care needed for older adults (IRS allows $5,000 per family per calendar year) Reimbursements made by check or direct deposit.

Reimbursements made by check, direct deposit or debit card.

Debit cards are now being issued for a three year period. If you are a current Take Care Debit Card user, please note the expiration date on your current card. If it is December 31, 2019, you will need a new card. You can request a new card online at www.myflexonline.com. If your current debit card does not expire on December 31, 2019, you only need to indicate your desire to continue to use the card service for the 2020 Plan Year on your Enrollment Form. If you do not indicate your desire to continue to use the debit card service or indicate that you do not want to use the service for 2020, your card will be suspended on December 31, 2019.

Enrollment is only once per year. If you miss this opportunity you will need to wait until 2021 to participate, unless you have a change in family status.

Don’t miss out! Sign up for your FSA during open enrollment!
Please submit a completed enrollment form to Administrative Services / Benefits