Long Range Goals	Ideas for change S = from SWOT P = from Preferred Future Statemen	Possible Strategies What will be done to address what needs to be better/ideas for change?
GOAL: STUDENT GROWTH & ACHIEVEMENT We will increase student achievement in all curricular areas.	 Clear, meaningful 21st century PK-12 curriculum Low student achievement on standardized with achievement gaps Graduate Portrait 	
GOAL: LEARNING ENVIRONMENT & SUPPORTS We will provide an environment conducive to learning that promotes relevance, rigor, and positive relationships	Student behavior, effort, motivation, and ownership Student attendance and engagement Student well-being, physical, social, and emotional needs Student satisfaction Student mobility Close Covid-19 pandemic gaps Address growing substance abuse Measure current and new academic and non-academic interventions to ensure a return on the investment Promote DEI (Diversity, Equity, and inclusion in instruction practices and programs Consider increased opportunities for real world learning experiences (hands-on, project-based, problem-based)	
GOAL: WORKING ENVIRONMENT & HIGH-QUALITY STAFF NONE	 Staff certification shortages Staff morale, satisfaction salaries & benefits, professional development Staff satisfaction Bring consistency to essential policies, procedures, and practices to achieve system unity Mission and Vision Adult Portrait System Portrait Core Values 	
FAMILY & COMMUNITY PARTNERSHIPS We will improve communication and increase community and family involvement	Address our competition and build student and family enrollment Market, brand, enhance perceptions of Eastpointe schools and the education profession Family mobility Parental engagement and partnerships Watch legislation, politics, and national economy Enhance community partnerships and relationships to enhance career and workplace awareness and opportunities	
RESOURCES- FINANCE, FACILITIES, TECHNOLOGY We will improve and maintain the financial stability of the district.	 Explore new contracts with food, custodial, maintenance and transportation Make better use of time and space within and outside the day and year Explore facility reduction, consolidation, or reorganization 	